



Bubwith Community Primary School's Anti-bullying Policy



Everyone at Bubwith Primary School is committed to making our school a safe and caring place for all children and adults. We will treat each other with respect and refuse to tolerate bullying in any form at our school.

Our pupils define bullying as:

Bullying is somebody constantly being unkind to you, hurting you or singling you out because you're different. Bullying is when someone has power over someone else. Bullying is continuous - it doesn't just happen once, it happens lots of times over and over again and it can go on for a long time. It can get very serious. It's deliberate and intentional.

Examples of bullying include:

Bullying can be:

- Physical: someone pushing, shoving, hitting, kicking, punching you
- Verbal: people calling you names, laughing at you, spreading rumours about you or saying unkind things
- Emotional: people leaving you out and not talking to you, people having 'secretive discussions' about you
- Cyber-bullying: people posting photos or messages about you on internet network sites or by mobile phone. People sending unkind text messages or e-mails.

Staff at Bubwith School will do the following things to prevent bullying and help children feel safe at school:

- Ensure that all adults in school are aware of the school policy and follow it consistently
- Ensure all children feel confident to talk to an adult
- Deal with incidents and any problems straight away
- Find out the truth about what has happened
- Be sympathetic and listen
- Talk to the people involved and discuss actions and feelings
- Keep a close eye on the playgrounds - good supervision by all staff
- Keep a log of incidents if they are persistent
- Inform parents if the situation continues
- Monitor and investigate any children causing concern through lack of attendance, a drop in performance, altered demeanour or behaviour

- Treat everyone with the same respect
- Ensure children are aware of further help available such as Childline and Kidscape.

Children at Bubwith School will do the following things to prevent bullying and help others feel safe at school:

- Work together to stop bullying - be kind and thoughtful to everyone
- Tell an adult straight away
- Listen and comfort anyone who is upset
- Talk to and confront any bullying behaviour
- Refuse to watch, laugh or join in when someone is being bullied, just walk away
- If you see someone getting angry talk to them and ask them to join your game
- Be a playground pal: help people and let them join in your game
- Treat each other with respect
- Don't take sides or retaliate

Consequences for bullying:

- Teacher will speak to the children involved and remind them of this policy and the harm they are doing
- The child will stay in at playtime and complete work given related to your behaviour - remove privileges
- Children may be moved down on the class Behaviour Chart
- Teacher to inform the parents of bullying incidents by phone, then invite them in to discuss the issue
- All parents (and other children involved) will be invited in to have a meeting with the head teacher
- In extreme events a child may be excluded for a fixed period

Written by the pupils of Bubwith Community Primary School November 2016

Reviewed by the pupils of Bubwith Community Primary School November 2017